

Educational Assistance Plan Education Types

1. **Job Skill/Competency Development:** Education or instruction to develop or enhance specific skills/competencies required in the team member's current position or another position within Carolinas HealthCare System.
2. **Licensure/certification:** Education required for licensure or certification in a CHS-approved job class. Includes continuing education programs required to maintain licensure/certification.
3. **General Education Development (GED) Program:** Education to meet the requirements for taking the GED exam. Education must be received from an accredited institution.
4. **Degree Programs:** Degree programs of accredited schools as follows: Associates Degree, Bachelors Degree, Masters Degree, and Doctoral Degree which, in the opinion of CHS, promotes the organization's interest by preparing the team member for a different job with CHS or will enhance skills and competencies required in his or her current job.