

## **Rise to Success**

An Outside In, Inside Up Atrium Health Career Development Program

**OUR FOCUS:** Remove barriers, provide an entry path to healthcare careers and provide income mobility opportunities for recent high school graduates who have an interest in pursuing a career in healthcare

The Rise to Success Initiative is a program that enables Charlotte-Mecklenburg Schools (CMS) high school graduates to earn an Associate's degree in a healthcare-related discipline from one of three participating community colleges with Atrium Health's support. Participating community colleges include Central Piedmont, Rowan-Cabarrus or Gaston College. Participants are encouraged to earn their bachelor's degree upon program completion.

Participants will have an opportunity to obtain a part-time position at Atrium Health that requires at least 24 hours per work week, provides benefits and will include access to the Atrium Health Educational Assistance program. Participating individuals are expected to work for Atrium Health for the duration of their college career and an additional year after completion of their degree.

Rise to Success program participants are expected enroll in at least college credit hours of approved healthcare prerequisite work per semester in order to receive their Associate's degree in a timely manner.

Participating individuals will have access to a Career Development Center staff member who will monitor their grades and work throughout the program, as provide well as work performance and academic counseling.

**CRITERIA AND REQUIREMENTS** 

Candidates must meet these minimum requirements in order to be considered for the RISE to Success program.

- •Graduated with a high school diploma and 18 years of age prior to start date of the program
- •Resident of Mecklenburg County
- •Demonstrate high aptitude in the sciences
- •Minimum 3.25 GPA (high school or college)
- •Good high school attendance record
- •Must complete and submit all required application materials, including a one-page personal statement which demonstrates excellent attitude and motivation
- •Meet the physical requirements of the position
- •Enrollment or plan to enroll (minimum of nine credit hours) at one of three participating community colleges by Fall 2020: Central Piedmont, Rowan-Cabarrus or Gaston College

Candidates must have a career goal of becoming a healthcare professional in one of the following areas:

**BIOTECHNOLOGY** 

**CARDIAC SONOGRAPHY** 

**EMERGENCY MEDICAL SERVICES (EMS)** AND PARAMEDIC PROGRAMS

HEALTH INFORMATION MANAGEMENT AND CODING

> **INVASIVE CARDIOVASCULAR TECHNOLOGY**

> > MEDICAL ASSISTING

**MEDICAL FRONT OFFICE** 

MEDICAL LABORATORY TECHNOLOGY

**MEDICAL STAFF SERVICES** 

NURSING (ASSOCIATE DEGREE NURSING)

**RESPIRATORY CARE PROGRAM** 

SUBSTANCE ABUSE COUNSELING

SURGICAL TECHNOLOGIST



For more information or to apply, contact Atrium Health Career Development CareerDevelopment@AtriumHealth.org