

**OUR FOCUS:** Remove barriers, provide an entry path to healthcare careers and provide income mobility opportunities for recent high school graduates who have an interest in pursuing a career in healthcare

The Rise to Success Initiative is a program that enables Charlotte-Mecklenburg Schools (CMS) high school graduates to earn a Certified Nurse Aide (CNA) certificate and an Associate's degree in a healthcare-related discipline from one of three participating community colleges with Atrium Health's support. Participating community colleges include Central Piedmont, Rowan-Cabarrus or Gaston College. Participants are encouraged to earn their bachelor's degree upon program completion.

Participants will have an opportunity to obtain a part-time position at Atrium Health that requires at least 24 hours per work week, provides benefits and will include access to the Atrium Health Educational Assistance program. Participating individuals are expected to work for Atrium Health for the duration of their college career and an additional year after completion of their degree.

RISE to Success program participants are expected to earn their CNA over the summer (tuition and stipend paid by Atrium Health) and in the fall enroll in at least nine college credit hours per semester in order to receive their Associate's degree in a timely manner.

Participating individuals will have access to a Career Development Center staff member who will monitor their grades and work throughout the program, as well as provide work performance and academic counseling.

### CRITERIA AND REQUIREMENTS

- Graduated with a high school diploma and 18 years of age prior to start date of the program
- Resident of Mecklenburg County
- Minimum 3.00 GPA (high school or college)
- Good high school attendance record
- Must complete and submit all required application materials, including essay questions
- Earn Certified Nurse Aide (CNA) Certificate during the summer (tuition and stipend paid by Atrium Health)
- Enrolled or plan to enroll (minimum of nine credit hours) at one of three participating community colleges by Fall 2020: Central Piedmont, Rowan-Cabarrus or Gaston College

**Applications will be accepted March 1 -31, 2020.**

Visit the Atrium Health Career Development Center at [Teammates.AtriumHealth.org/Careers/Career-Development-Center](https://www.teammates.atriumhealth.org/careers/career-development-center)



Candidates should have plans to study in a health care related field\* leading to an Associate's degree. Examples include:

- BIOTECHNOLOGY
- CARDIAC SONOGRAPHY
- EMERGENCY MEDICAL SERVICES (EMS) AND PARAMEDIC PROGRAMS
- HEALTH INFORMATION MANAGEMENT AND CODING
- INVASIVE CARDIOVASCULAR TECHNOLOGY
- MEDICAL ASSISTING
- MEDICAL FRONT OFFICE
- MEDICAL LABORATORY TECHNOLOGY
- MEDICAL STAFF SERVICES
- NURSING (ASSOCIATE DEGREE NURSING)
- RESPIRATORY CARE PROGRAM
- SUBSTANCE ABUSE COUNSELING
- SURGICAL TECHNOLOGIST

*\*Other health care fields of study will be considered*

