

## Educational Assistance Plan Critical Need Education

**Critical Need Education:** Courses of study, curriculums, or certifications so designated by Atrium Health as necessary to meet critical skills and competency shortages being experienced or expected to be experienced by Atrium Health or the health care sector.

Courses of study designated as Critical Need Education are reimbursed at double the amount the team member is eligible to receive at 100% of covered expenses.

To request a course of study be considered for Critical Need Education, business unit leader should submit a business case to the AVP, Workforce Development.

Approved Courses of Study	Next Re-Evaluation
Associate's Degree in Nursing (ADN)	Q1 2021
Bachelor's Degree in Nursing (BSN)	Q1 2021
Coding	Q1 2021
Doctorate of Nursing Practice (DNP)	Q1 2021
Histotech	Q1 2021
Licensed Practical Nurse (LPN)	Q1 2021
Medical Assistant	Q1 2021
Medical Lab Assistant	Q1 2021
Medical Technician (MLT)	Q1 2021
Medical Technologist/Clinical Laboratory Scientist (MT/CLS)	Q1 2021
MBA (RN Professionals)	Q1 2021
MHA (RN Professionals)	Q1 2021
MSN (RN Professionals)	Q1 2021
Neuro Diagnostic Tech	Q1 2021
Occupational Therapy	Q1 2021
Physical Therapy	Q1 2021
Surgical Tech	Q1 2021