

Educational Assistance Plan Non-Reimbursable Fees

Fees NOT Covered Description

Under Educational Assistance, some items are not reimbursable. Teammates will not be reimbursed for specific expenses which include: Any tools, supplies, or equipment that may be kept after the course, meals, lodging, or transportation, courses involving sports, games, or hobbies, licenses, and similar fees (except textbooks).

This list is not inclusive. All reimbursement fees are subject to validation per IRS guidelines.

- Credit Card Service Charge
- Deferred Payment Plan Fee
- Degree Diploma
- Exams/Certifications
- Insurance Fee
- Gift Cards
- Graduation Fees
- Scholarships
- Grants
- Late Fees
- Malpractice Insurance
- Payment Plan Enrollment
- Professional Liability Fee
- Test/Assessment Fees
- License Renewal
- Licensure Fees
- Transcript Fees
- Transportation Fees
- Tuition Deferment Fee
- Web Payment Fee
- Memberships
- Uniforms
- Test Fees
- Fellowships