

Education Support for Nurses

Degrees • Certifications • Continuing Education

Advocate Health is committed to investing in our nurses and advancing specialty certification across our system. Our Education Assistance Benefit offers multiple nursing-focused options to support degree advancement, certification, and continuing education. Compare the options below to choose what fits your goals.

Nursing Preferred Partner

InStride Upfront Tuition

Nursing Voucher Program

**Continuing Education
Reimbursement**



Once you've
selected your
program, getting
started is easy!





How it works

Prepaid digital funds issued through **CourseCa\$h™** for approved partner schools to cover tuition.



Annual coverage

\$7,500 (FT) (*tax gross-up provided*) / **\$3,750 (PT)**



Who can use it

Full-time and part-time teammates

PRN, temporary, contract, and contingent teammates are not eligible



Eligible programs

- ADN / ASN
- BSN
- MSN
- Graduate Nursing Certificates
- DNP
- PhD



Approved institutions

- Chamberlain University
- Lewis University
- University of Wisconsin Milwaukee
- University of Illinois at Chicago
- Concordia University at Wisconsin
- Concordia University
- University of Wisconsin Oshkosh
- Alverno College
- Olivet Nazarene University
- Illinois State University
- Saint Xavier University
- Malcolm X College
- College of DuPage
- Cabarrus College of Health Sciences
- Carolinas College of Health Sciences
- Wake Forest University
- Central Piedmont Community College
- Stanly Community College
- UNC Wilmington
- South Piedmont Community College
- Cleveland Community College
- Rowan-Cabarrus Community College
- Gardner-Webb University
- University of South Carolina
- Western Carolina University
- Queens University of Charlotte
- UNC Charlotte
- East Carolina University
- Western Governors University
- Marquette University
- Winston Salem State University
- University of Wisconsin – Green Bay





How it works

Advocate Health pays tuition directly to the school for eligible online programs. No need to wait for reimbursement. Full-time and part-time teammates are eligible.



Annual coverage

\$5,250 (FT) / \$2,625 (PT); up to \$7,500 for select nursing programs from Franklin University.



Approved institutions

- Arizona State University
- The University of Memphis
- Franklin University
- CUNY School of Professional Studies
- Palm Beach State College and more!



Eligible programs

- RN to BSN
- MSN in Nursing
- Doctorate in Nursing
- RN to MS
- Graduate and professional nursing certificates





How it works

Prepaid digital funds issued through **CourseCa\$h™** for approved nursing certification expenses.



Annual coverage

\$5,250 (FT) / \$2,625 (PT)



Who can use it

Full-time and part-time teammates

PRN, temporary, contract, and contingent teammates are not eligible



What's covered

Certification exam fees, prep courses, required study materials, certification fees.



Approved certifying bodies

- ANA (American Nurses Association) & ANCC (American Nurses Credentialing Center)
 - **Nurse Practitioner (NP)**
 - FNP-BC — Family Nurse Practitioner
 - AGPCNP-BC — Adult-Gerontology Primary Care Nurse Practitioner
 - AGACNP-BC — Adult-Gerontology Acute Care Nurse Practitioner
 - PMHNP-BC — Psychiatric-Mental Health Nurse Practitioner
 - **Clinical Nurse Specialist (CNS)**
 - AGCNS-BC — Adult-Gerontology Clinical Nurse Specialist
 - **Registered Nurse (RN) Specialty Certifications**
 - AMB-BC — Ambulatory Care Nursing
 - CV-BC — Cardiac-Vascular Nursing
 - GERO-BC — Gerontological Nursing
 - NI-BC — Informatics Nursing
 - MEDSURG-BC — Medical-Surgical Nursing
 - PED-BC — Pediatric Nursing
 - PMGT-BC — Pain Management Nursing
 - CMGT-BC — Nursing Case Management
 - NPD-BC — Nursing Professional Development
 - NE-BC — Nurse Executive
 - NEA-BC — Nurse Executive, Advanced
 - RN-BC — Registered Nurse-Board Certified
- AONL (American Organization for Nursing Leadership)
- AACN (American Association of Critical-Care Nurses)
- BCEN (Board of Certification for Emergency Nursing)
- ONCC (Oncology Nursing Certification Corporation)
- Pediatric Nursing Certification Board
- WOCN (Wound, Ostomy, and Continence Nursing Society)
- American Board of Perianesthesia Nursing Certification (CAPA / CPAN)
- Medical Surgical Nursing Certification Board
- NCC (National Certification Corporation)
- CCI (Competency & Credentialing Institute)



How it works

You pay out of pocket and receive reimbursement after submitting documentation.



Annual coverage

\$1,500 per year. Counts toward the overall annual benefit limit of **\$5,250 (FT)** / **\$2,625 (PT)**.



Who can use it

Full-time, part-time, and PRN teammates.



What's covered

Course fees, exam fees, registration; seminars, conferences, and workshops that provide CEU (including registration fees).



Approved certifying bodies

If you don't see your desired certification listed under the Nursing Voucher Program, you may use **Continuing Education Reimbursement** for eligible programs offered by institutions holding **Regional or National accreditation from the U.S. Department of Education**, or by organizations authorized by **ACCME (Accreditation Council for Continuing Medical Education)**, **ACPE (Accreditation Council for Pharmacy Education)**, **AAPA (American Academy of PAs)**, or other recognized continuing education accrediting bodies approved to provide education for nursing professions.



Eligible certifications

Any CEU organization, institution, or training provider that is authorized to provide continuing education for nursing professions.

Getting Started Is Easy!

- 1 Visit AdvocateHealth.InStride.com and log in with your Advocate Health SSO.
- 2 Answer the questions to create your account and confirm eligibility.
- 3 For nursing degree programs through InStride Upfront Tuition: choose an available [program](#) to start learning.
- 4 For Nursing Voucher, Nursing Preferred Partner, and CEU Reimbursement: select [Tuition Assistance & Loan Support](#) on your dashboard → open [Tuition Assistance](#) → click [Visit T.io Tuition Assistance](#).

