



Carolinan HealthCare System

Your Health
and Retirement
at CHS

Did YOU Know?

CHS LiveWELL Health Plan Comparison

Teammates,

We have heard you ask how the CHS LiveWELL Health Plan compares to health plans offered by other employers. Recently, we received the results of a study conducted by Mercer, a national consulting firm, comparing the CHS LiveWELL Health Plan to health plans offered by other industries and healthcare organizations, such as Ohio Health, Capital One and Lowe's Home Improvement.

The results confirmed that the CHS LiveWELL Health Plan is market competitive. Specifically, for teammate-only coverage, the CHS LiveWELL Health Plan ranked in the top ten percent compared to other plans and family coverage ranked near the mid-point.

In response to the study, we added the \$300 CHS LiveWELL Family Incentive to improve the position of family coverage and close the gap to deductible. I am delighted to share, as of this week, more than 3,900 teammates have earned the CHS LiveWELL Family Incentive.

Please know, I share this information with you to help you understand we continuously evaluate our benefit offerings and look for opportunities to improve your teammate experience.

Be well,

Debra

A handwritten signature in blue ink that reads "Debra".

Debra Plousha Moore

Chief Human Resources Officer
Executive Vice President

Together, let's prepare for today and plan for the future.

To learn more about Your Health and Retirement at CHS, please visit:
healthandretirement.carolinashealthcare.org