



Carolinas HealthCare System

Teammate Recognition & Rewards

Did YOU Know?

Recognition and Rewards

Teammates,

Carolinas HealthCare System is remarkable because of the care you provide for our patients and each other. Thank you for all you do each day to improve health, elevate hope and advance healing – for all.

Part of what makes us special are the many opportunities we have to recognize and reward each other for a job well done.

Here are a few of the ways you can recognize a fellow teammate today:

- **[Submit a nomination for a Pinnacle Award](#)** – The Pinnacle Award is the highest individual award a teammate may receive. Pinnacle recognizes, rewards and honors teammates who demonstrate extraordinary attention to our core values of Caring, Commitment, Integrity and Teamwork and reinforce the importance of these behaviors to others. Last year, we received over 900 Pinnacle Award nominations. This year, Pinnacle nominations began on July 11 and will be accepted through August 11
- **[Send an eCard](#)** – So far this year, you have sent over 90,700 eCards. An eCard is an easy and thoughtful way to send a personal note to fellow teammates. There are many designs and messages available to personalize
- **[Submit a nomination for a Values in Action \(VIA\) reward](#)** – Over 9,200 teammates have received a VIA this year. The VIA program rewards teammates for meaningful displays of our core values of Caring, Commitment, Integrity and Teamwork. Any teammate can nominate another for a VIA through the Recognition and Rewards Platform; rewards are approved by the recipient's leader

Please know, sharing celebrations and moments of gratitude with your fellow teammates is a wonderful way to provide support, encouragement and strengthen relationships.

Have a great week.



Debra Plousha Moore

System Chief of Staff

Executive Vice President

