



Affordable Care Act Form 1095-C Frequently Asked Questions

What is the 1095-C?

Under the Affordable Care Act, all Applicable Large Employers (more than 50 employees) are required to distribute copies of the IRS Form 1095-C to full-time employees. The IRS Form 1095-C includes healthcare information that may be used for your income tax submission for the year 2016.

When will I receive my 1095-C?

- On or before March 2, 2017
- Teammates will receive their Form 1095-C via USPS mail at the address listed in the CHS system

What information will be included on the 1095-C?

The Form 1095-C includes information about the health insurance coverage offered to you by CHS and, if applicable, your dependents

Do I need the 1095-C to file my taxes?

- You do not need to wait for the Form 1095-C to file your U.S. Individual Income Tax Return (IRS Form 1040, 1040A, or 1040EZ). Most employees will know whether they had health coverage and can check a box on their tax return to attest that they, their spouse (if filing jointly) and any eligible dependents had coverage throughout the year
- Examples of ACA tax questions are listed below:

1040 – line 61

61	Health care: individual responsibility (see instructions)	Full-year coverage <input type="checkbox"/>	61		
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1040EZ – line 11

11	Health care: individual responsibility (see instructions)	Full-year coverage <input type="checkbox"/>	11
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Are there other sources for the information requested, such as monthly coverage details and premium costs?

You can find monthly health plan coverage details and premium costs in several places, including:

- healthandretirement.carolinanhealthcare.org/plan-design-cost
- MedCost 1-800-795-1023
- Your Benefit Summary on [YourHRLink](#)

Plan. Partner. Participate.



Together, let's prepare for today and plan for the future.