

Educational Assistance Plan Critical Need Education

Critical Need Education: Courses of study, curriculums, or certifications so designated by Carolinas HealthCare System as necessary to meet critical skills and competency shortages being experienced or expected to be experienced by CHS or the health care sector.

Courses of study designated as Critical Need Education are reimbursed at double the amount the team member is eligible to receive at 100% of covered expenses.

To request a course of study be considered for Critical Need Education, business unit leader should submit a business case to the AVP, Learning and Organization Development.

Approved Courses of Study	Next Re-Evaluation
BSN	Q2 2017
Medical Assistant	Q2 2017
Medical Lab Assistant	Q2 2017
Surgical Tech	Q2 2017
Licensed Practical Nurse	Q2 2017
Neuro Diagnostic Tech	Q2 2017
Coding	Q2 2017
Histotech	Q2 2017
Physical Therapy	Q2 2017
Occupational Therapy	Q2 2017
MSN (RN Professionals Only)	Q2 2017
MHA (RN Professionals Only)	Q2 2017
MBA (RN Professionals Only)	Q2 2017